## PERSONAL HISTORY STATEMENT



### OFFICE OF PEACE OFFICER SELECTION

BACKGROUND INVESTIGATION UNIT OFFICES						
SACRAMENTO FIELD OFFICE 9300 Tech Center Drive, Ste. 150 Sacramento, CA 95826 (916) 255-2242	CENTRAL SELECTION CENTER 2510 S. East Avenue, Suite 350 Fresno, CA 93706 (559) 445-5770	SOUTHERN SELECTION CENTER 9055 Haven Avenue, Suite 100 Rancho Cucamonga, CA 91730 (909) 944-6676				
	COVINA FIELD OFFICE 233 North Second Avenue Covina, CA 91723 (626) 858-8280					

### CONFIDENTIAL

## STATE OF CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION

#### OFFICE OF PEACE OFFICER SELECTION



#### A MESSAGE FROM THE CHIEF

You are being considered for appointment as a sworn peace officer with the California Department of Corrections and Rehabilitation. Government Code Section 1031 requires us to determine that you are of good moral character by conducting a thorough background investigation. Civil Code Section 1798.15 requires that personal and confidential information be collected, to the greatest extent practicable, from you. In addition, Labor Code Section 432.7 requires you to disclose arrests or detentions which did or did not result in conviction, as well as referral to and participation in any pretrial or post trial diversion programs.

As a result, this Personal History Statement (PHS) is extensive. Please take the time to accurately complete it. It is important you are open and honest while preparing your PHS. Keep in mind that all the information you provide will be verified. All time periods in your background must be accounted for. Deliberate inaccuracies or omissions, or incomplete statements regarding any information requested may result in you not receiving full consideration for employment, the removal of your name from an eligibility list, or the placement of your name on inactive status. In addition, should information be developed after your appointment that would have supported any of these actions, you may be rejected on probation under the authority of Government Code Section 19173. Also, if you fail to supply information requested within prescribed time frames your appointment will be delayed or your name may be removed from the eligible list.

In addition, you must contact your background investigator to provide any new information (changes in employment, arrest, etc.) that arises after you submit the PHS.

Your privacy will be strongly protected. All the information supplied by you in this PHS or obtained by the background investigator is personal information under Civil Code Section 1798.3(a). At no time during the investigation, or thereafter, will any portion of the investigation be revealed to persons other than those authorized by law (Civil Code Section 1798.24).

The next page includes some instructions to assist you. Completing the PHS accurately will facilitate the timely completion of your background investigation. If you have any questions regarding the completion of the PHS, please call the background investigation unit of the selection center nearest your home. The addresses and telephone numbers are on the cover sheet. Thank you for your interest in employment with the California Department of Corrections and Rehabilitation.

Sincerely,
TARA NAISBITT, Chief
Office of Peace Officer Selection
California Department of Corrections and Rehabilitation

## INSTRUCTIONS FOR COMPLETING THE PERSONAL HISTORY STATEMENT (PHS)

Please print legibly in black ink or type this document. Answer each question, leaving no blanks. If a question does not apply, enter "DNA" (does not apply) in the space provided for the answer. Incomplete documents may not be accepted and will delay your investigation.

- ✓ Please read the directions and each question carefully before making entries.
- ✓ You are responsible for the completeness and accuracy of all information you provide, including addresses, telephone numbers and zip codes. Zip codes can be obtained from the U.S. Post Office, or on-line at <a href="https://www.usps.com">www.usps.com</a>. If you are uncertain, verify the information before putting it on the form.
- ✓ If the space provided after each question is not sufficient, use the "Supplemental" page, or if necessary, attach additional sheets of 8 ½" x 11" lined paper. Please indicate the page and question number on the Supplemental sheet or attached lined papers.
- ✓ You are required to report any change of information listed on the PHS to your investigator in writing. Failure to report changes within five working days may cause your name to be removed from the eligibility list.
- ✓ In addition to the completed PHS, the following documents are also required. If possible, please submit them when you return your completed PHS. The documents may be turned in during the investigation, but that may result in a delay of its completion.
  - A. CERTIFIED BIRTH CERTIFICATE OR ORIGINAL NATURALIZATION CERTIFICATE. (Originals will be returned to you after a copy is made for your file)
  - B. DOCUMENTS REFLECTING ANY NAME CHANGES FROM BIRTH CERTIFICATE. (Include marriage certificates, divorce decrees, etc.)
  - C. CERTIFIED HIGH SCHOOL TRANSCRIPTS OR GED and CERTIFIED COLLEGE TRANSCRIPTS. (Please do not open the envelopes you receive from the various schools, the investigator must receive the certified transcripts in the envelope sealed by the educational institution.)
  - D. DD 214 MILITARY DISCHARGE FORM (Member 4, long form—if applicable).
  - E. LICENSE OR CREDENTIAL (if required for position).
  - F. PROOF OF AUTO INSURANCE (if applicable).
  - G. CREDIT RATING REPORT (from a major credit reporting company i.e Equifax, Experian, TransUnion, etc.)
- When responding to questions, you must list an arrest or conviction if you received a release per Penal Code Sections 1203.4 or 1203.4(a) or Welfare and Institution Code Sections 1179 or 3200, or have received a pardon per Penal Code Section 4852.16. You need not list an arrest or conviction when the record of such has been sealed in accordance with Penal Code Sections 851.7, 851.8 or 1203.45, or has been expunged or is expungeable pursuant to Health and Safety Code Section 11361.5, or if the conviction was under Health and Safety Code Section 11557 or its successor 11366 when that conviction was stipulated or designated to be a lesser included offense of the offense of possession of marijuana.

have read and understood the above information:	
Candidate's Signature	Date

CDCR 1902 (08/07)

CDCR 1902 (08/07)										
POSITION APPLIED I	FOR: Cor	rrectional	Officer							
		(PRINT I	LEGIBLY IN INK OR 1	ГҮРЕ)						
LAS	ST NAME		Fire	ST NAME		MIDDLE NAME				
SOCIAL SECURITY N	IUMBER*	*Providing th	ne Social Security Nu	ımber (SSN) is voluntary	E	XAM ID NUMBER				
		accordance v 579). The S		cy Act of 1974 (PL 93- dentification purposes to						
Other names (including mor been known by	naiden names or r	nicknames) y	ou have used	Driver License:	State	Number				
-				Date of Birth (mi	m/dd/yy)	Age				
City, State, Cour	ntry				I					
Gender	Height	t	Weight	Hair	Color	Color of Eyes				
-Gender-				-Hair	Color-	-Eye Color-				
Do you have any tattoo	-	ssociated v	vith a street gan	g? □ YES □ NO						
RESIDENCE ADDRESS	(Where you actually re	eside)	MAILI	NG ADDRESS		ceive mail if you are unable to tyour residential address)				
Street Address	r (Whole you delidally le	<del>30100)</del>		Address or Post Office B		,,				
City	С	County	City			County				
State	Zi	lip Code	State			Zip Code				
Telephone Number(s)  Area Code ( )		rk ext.	Hours of contact	Area Code ( )	Home -	Hours of contact				
I currently: Own	Rent	Live with	relatives O	ther 🗌						
E-mail Address										
1. CITIZENSHIP										
Are you a U.S. citizen or a citizenship?	a permanent resio	nt alien wh	o is eligible for, ar	nd has applied for, U	I.S.	Yes No				
For peace officer positions,	you must have obt	tained or appli	ied for U.S. Citizens	ship. Indicate type of	proof you are	supplying:				

Date Naturalized \_

Certification Number \_

Location \_\_

Naturalized Citizen -- If Naturalized, supply the following:

City

State

Certified Birth CertificateValid US Passport

Letter of Citizenship Application and

Alien Registration Number

2. EDUCATION									
Please indicate your									
	x. California law requires a peace nool graduate from an accredited U.S.	I	pas	sed the	Californ	nia High S	School P	roficiency	
High School, or its e	equivalent. In order for an out-of-state			ination.		<b>J</b> .	-	- 7	
GED test to be co	onsidered qualifying in California as	I				ED (Ger		ducational	
	I graduation level, the scores attained annot be less than 40 with an overall					scores mee	eting Calif	ornia high	
average score of not				ol graduati			_		
			•		•	or 4-yea or univer	_	from an	
		a(					ысу. 		
HIGH SCHOOLS	Name and address of all high schools attended					Atter	dance		
	ool attended or from which you graduated).			Talani	.no	Da FROM	ates TO	O	oto-l
NAME:	_	1		Telepho	ле	- rkum	10	Gradu	
NAME: ADDRESS:		(	)	-				Yes	No
		1					+ 1		
NAME: ADDRESS:		(	)	) -					
NAME:		+-							
ADDRESS:		(	)	) -					
		<u> </u>							
GED TEST	Name of the death of the death	<del></del>			/' ·	ration of the		J =:- ' '	
Date Taken	Name of testing institution			Addr	ess (Incl	uaing city,	state and	d zip code)	1
COLLEGES AND	UNIVERSITIES – Name and address of all	At		dance				_	
	st college/university attended).	_		tes	Units			raduation	
		Fro	m	То	Com <sub>l</sub> Sem	Qtr	Date	Deg	ree
NAME:					56111	Qα			
ADDRESS:									
				<del></del>	Sem	Qtr	<del></del>		
NAME:									
ADDRESS:					Sem	Qtr		+	
NAME:					50111	<u> </u>			
ADDRESS:									
NABET .		_	Ī		Sem	Qtr			
NAME: ADDRESS:									
תטוונטט.					<u> </u>				
	een suspended or expelled from any high	scho	ool o	or post-s	econdary	/ school?		YES [	] NO
If "Yes", explain.	•				·			- L	

#### 3. RELATIVES, REFERENCES, RESIDENCES

During the course of your background investigation, persons who know you may be asked to comment on your suitability for appointment as a peace officer. Inquiries will be confined to job-related matters.

A. SPOUSE – List all spouses			
Present Spouse/Domestic Partner (include maiden name if applicable)	Birthdate	Address	H( ) -
			W ( ) -
Former Spouse/ Domestic Partner (include maiden name if applicable)	Birthdate	Address	H( ) -
			W ( ) -
Former Spouse/ Domestic Partner (include maiden name if applicable)	Birthdate	Address	H( ) -
			W ( ) -
Former Spouse/ Domestic Partner (include maiden name if applicable)	Birthdate	Address	H( ) -
			W ( ) -
B. CHILDREN – List all natural, ado	pted and step- c	hildren. Indicate whom they live with if they	do not live with you.
Name of Child	Birthdate	Address	H( ) -
		Guardian:	W ( ) -
Name of Child	Birthdate	Address	H( ) -
		Guardian:	W ( ) -
Name of Child	Birthdate	Address	H( ) -
		Guardian:	W ( ) -
Name of Child	Birthdate	Address	H( ) -
		Guardian:	W ( ) -
Name of Child	Birthdate	Address	H( ) -
		Guardian:	W ( ) -
Name of Child	Birthdate	Address	H( ) -
		Guardian:	W ( ) -
C. PARENTS – List all natural, adop	ted, stepparents	s, and in-laws.	
Name of Father	Birthdate	Address	H( ) -
			W( ) -
Name of Step-Father	Birthdate	Address	H( ) -
			W( ) -
	<del></del>		

RELATIVES, REFERENCES, RESIDEN	ICES (continued)	1		
Name of Mother Birthdate Address		Address	H( )	-
			W ( )	-
Name of Step Mother	Birthdate	Address	H( )	-
			W ( )	-
Name of Father-in-law	Birthdate	Address	H( )	-
			W ( )	-
Name of Mother-in-law	Birthdate	Address	H( )	-
			W ( )	-
D. SIBLINGS – List all natural, ado	pted and stepsib	plings.		
Name of Sibling	Birthdate	Address	H( )	-
			W ( )	-
Name of Sibling	Birthdate	Address	H( )	-
			W ( )	-
Name of Sibling	Birthdate	Address	H( )	-
			W ( )	-
Name of Sibling	Birthdate	Address	H( )	-
			W ( )	-
Name of Sibling	Birthdate	Address	H( )	-
			W ( )	-
Name of Sibling	Birthdate	Address	H( )	-
			W ( )	-

**E. REFERENCES** – List five individuals who have knowledge of you and your personal qualifications. Do not list relatives, former or present employers, or persons under the age of 18.

	Address where person can be contacted (include city, state and zip code)		Teleph	one Number
1. Name		Н(	)	-
Occupation		W (	)	-
2. Name		Н(	)	-
Occupation		W (	)	-

RE	LATIVES, REFERENCES, RESIDENCES	6 (continued)			
3.	Name				H( ) -
	Occupation				W ( ) -
4.	Name				H( ) -
	Occupation				W ( ) -
5.	Name				H( ) -
0.	Occupation				W( ) -
F.	RESIDENCES – List all residences b		Do not lis	st any res	sidences prior to your 16 <sup>th</sup>
	birthday. Also list all individuals who	esided with you in each location.	ı		
/1	Address nclude city, state and zip code)	Name(s) of person(s) resided with (Include phone numbers)	Dates (	Month/year)	If rented, give name, address and phone number of person responsible for property.
	ricidde city, state and zip code)		110111	10	□ own □ rent □ other (explain)
1.		Name:			Name:
		Phone Number: ( ) -			Address: Phone: ( ) -
2.		Name:			own rent other (explain)
		Phone Number: ( ) -			Name: Address:
		,			Phone: ( ) -
3.		Name:			own rent other (explain)
0.		Phone Number: ( ) -			Name: Address:
		,			Phone: ( ) -
4.		Name:			own rent other (explain)
••		Phone Number: ( ) -			Name: Address:
		,			Phone: ( ) -
5.		Name:			own rent other (explain) Name:
		Phone Number: ( ) -			Address:
					Phone: ( ) -
6.		Name:			own rent other (explain)
		Phone Number: ( ) -			Address:
					Phone: ( ) -
7.		Name:			own rent other (explain) Name:
		Phone Number: ( ) -			Address:
					Phone: ( ) -
8.		Name:			☐ own ☐ rent ☐ other (explain) Name:
		Phone Number: ( ) -			Address:
					Phone: ( ) -
9.		Name:			☐ own ☐ rent ☐ other (explain) Name:
		Phone Number: ( ) -			Address:
					Phone: ( ) -
10.		Name:			own rent other (explain) Name:
		Phone Number: ( ) -			Address:
					Phone: ( ) -

#### 4. EMPLOYMENT EXPERIENCE

Starting with your most *recent* experience, list <u>all</u> employment, unemployment, U.S. military service, etc. within the <u>last 10 years</u> (check all boxes that apply for each position). List all jobs and positions (paid or volunteer\*) regardless of the length of time. All time periods must be accounted for—leave NO gaps. <u>\*For volunteer experience</u>: Indicate the actual time (number of hours/day, number of hours/week) spent volunteering.

Would there be a investigation?* If	YES NO							
*Note: If you mark "	Yes", your present empl	loyer will still	be contacted; how	wever, contact will oc	ccur near the conclusion of your ba	ckground investigation.		
FROM -Month- Month	Year	TO -Mo Month	onth-	Year	SALARY			
FULL TIME PART TIME	COMPANY NAME				Telephone number ( ) - Business hours			
SELF EMPLOYED VOLUNTEER	COMPANY'S MAILING	G ADDRESS (S	STREET, CITY, CO	UNTY, STATE AND ZIF	ZIP CODE)			
UNEMPLOYED	JOB TITLE		REASON FOR LEA	AVING				
	JOB DUTIES (LIST TH	HE PRIMARY I	DUTIES PERFORM	ED)				
HRS. PER WEEK: SUPERVISOR'S NAME					Telephone number ( ) -	Normal Work Hours		
	ADDRESS							
	1							
FROM -Month- Month	Year	TO -Mo Month	onth-	Year	SALARY			
FULL TIME PART TIME	COMPANY NAME				Telephone number ( ) - FULL TIME  PART TIME			
SELF EMPLOYED VOLUNTEER	DDE)							
UNEMPLOYED	JOB TITLE		REASON FOR LEA	AVING				
JOB DUTIES (LIST THE PRIMARY DUTIES PERFORMED)								
HRS. PER WEEK:	SUPERVISOR'S NAME				Telephone number ( ) -	HRS. PER WEEK:		
	ADDRESS							

EXPERIENCE (	Continued)							
FROM -Month- Month	Year	TO -N Month	Month-	Year	SALARY			
FULL TIME PART TIME	COMPANY NAME  Telephone number  ( ) -  PART							
SELF EMPLOYED VOLUNTEER	COMPANY'S MAILING AD	DDRESS (ST	REET, CITY, CO	UNTY, STATE AND ZIP	CODE)			
UNEMPLOYED	JOB TITLE		REASON FOR	LEAVING				
	JOB DUTIES (LIST THE F	PRIMARY DU	JTIES PERFORM	ED)				
HRS. PER WEEK:	SUPERVISOR'S NAME				Telephone number ( ) -	HRS. PER WEEK:		
	ADDRESS							
FROM -Month- Month	Year	TO -N Month	Nonth-	Year	SALARY			
FULL TIME PART TIME	COMPANY NAME				Telephone number	FULL TIME PART TIME		
SELF EMPLOYED VOLUNTEER	COMPANY'S MAILING AD	DDRESS (ST	REET, CITY, CO	UNTY, STATE AND ZIP	CODE)			
UNEMPLOYED	JOB TITLE		REASON FOR	LEAVING				
	JOB DUTIES (LIST THE F	PRIMARY DU	JTIES PERFORM	ED)				
HRS. PER WEEK:	SUPERVISOR'S NAME				Telephone number ( ) -	HRS. PER WEEK:		
	ADDRESS							
		1			1			
FROM -Month- Month	Year	TO -N Month	Month-	Year	SALARY			
FULL TIME PART TIME	COMPANY NAME				Telephone number ( ) -	FULL TIME PART TIME		
SELF EMPLOYED VOLUNTEER	COMPANY'S MAILING AD	DDRESS (ST	REET, CITY, CO	UNTY, STATE AND ZIP	CODE)			
UNEMPLOYED	JOB TITLE		REASON FOR	LEAVING				
	JOB DUTIES (LIST THE F	PRIMARY DU	JTIES PERFORM	ED)				
HRS. PER WEEK:	SUPERVISOR'S NAME				Telephone number	HRS. PER WEEK:		
	ADDRESS							

EXPERIENCE	(Continued)							
FROM -Month- Month	Year	TO -M	1onth-	Year	SALARY			
FULL TIME PART TIME	COMPANY NAME				Telephone number	FULL TIME PART TIME		
SELF EMPLOYED VOLUNTEER	COMPANY'S MAILING ADDRESS (STREET, CITY, COUNTY, STATE AND ZIP CODE)							
UNEMPLOYED	JOB TITLE		REASON FOR LEA	AVING				
	JOB DUTIES (LIST THE F	RIMARY DU	TIES PERFORMED	)				
HRS. PER WEEK:	SUPERVISOR'S NAME				Telephone number	HRS. PER WEEK:		
	ADDRESS							
					_			
FROM -Month- Month	Year	TO -M Month	1onth-	Year	SALARY			
FULL TIME PART TIME	COMPANY NAME				Telephone number ( ) -	FULL TIME PART TIME		
SELF EMPLOYED VOLUNTEER	COMPANY'S MAILING ADDRESS (STREET, CITY, COUNTY, STATE AND ZIP CODE)							
UNEMPLOYED	JOB TITLE		REASON FOR LEA	AVING				
	JOB DUTIES (LIST THE F	RIMARY DU	TIES PERFORMED	)				
HRS. PER WEEK:	SUPERVISOR'S NAME				Telephone number ( ) -	HRS. PER WEEK:		
	ADDRESS							
FROM -Month- Month	Year	TO -M Month	Ionth-	Year	SALARY			
FULL TIME PART TIME	COMPANY NAME				Telephone number	FULL TIME PART TIME		
SELF EMPLOYED VOLUNTEER	COMPANY'S MAILING AD	DRESS (ST	REET, CITY, COUN	TY, STATE AND ZIP	CODE)			
UNEMPLOYED	JOB TITLE		REASON FOR LEA	AVING				
	JOB DUTIES (LIST THE F	RIMARY DU	TIES PERFORMED	)				
HRS. PER WEEK:	SUPERVISOR'S NAME				Telephone number	HRS. PER WEEK:		
	ADDRESS							

EXPERIENCE (Continued)								
FROM -Month- Month	Year	TO -N Month	Month-	Year	SALARY			
FULL TIME PART TIME	COMPANY NAME				Telephone number	FULL TIME PART TIME		
SELF EMPLOYED VOLUNTEER	COMPANY'S MAILING AD	OMPANY'S MAILING ADDRESS (STREET, CITY, COUNTY, STATE AND ZIP CODE)						
UNEMPLOYED	JOB TITLE		REASON FOR LEAVING					
	JOB DUTIES (LIST THE P	RIMARY DU	JTIES PERFORME	ED)				
HRS. PER WEEK:	SUPERVISOR'S NAME				Telephone number ( ) -	HRS. PER WEEK:		
	ADDRESS							
FROM -Month-	Year	TO -N	Month-	Year	SALARY			
Month	r eai	Month	VIOTILII-	Teal	SALAKT			
FULL TIME PART TIME	COMPANY NAME				Telephone number ( ) -	FULL TIME PART TIME		
SELF EMPLOYED VOLUNTEER	COMPANY'S MAILING ADDRESS (STREET, CITY, COUNTY, STATE AND ZIP CODE)							
UNEMPLOYED	JOB TITLE		REASON FOR L	EAVING				
	JOB DUTIES (LIST THE P	RIMARY DU	JTIES PERFORME	ED)				
HRS. PER WEEK:	SUPERVISOR'S NAME				Telephone number ( ) -	HRS. PER WEEK:		
	ADDRESS							
FROM -Month- Month	Year	TO -N Month	Month-	Year	SALARY			
FULL TIME PART TIME	COMPANY NAME				Telephone number ( ) -	FULL TIME PART TIME		
SELF EMPLOYED VOLUNTEER	COMPANY'S MAILING AD	DRESS (ST	REET, CITY, COU	INTY, STATE AND ZIP	CODE)			
UNEMPLOYED	JOB TITLE		REASON FOR L	EAVING				
	JOB DUTIES (LIST THE P	RIMARY DU	JTIES PERFORME	ED)				
HRS. PER WEEK:	SUPERVISOR'S NAME				Telephone number	HRS. PER WEEK:		
	ADDRESS				•	<u>'</u>		

5.	EMPLOYMENT		
If y	ou have no prior employment, or were unemployed for a period of time, please explain how you suppo	orted yours	elf.
A.	Have you ever been suspended, fired, or asked to resign from any employment? If "Yes", give the name of the employer(s), date(s), and explain the circumstances.	YES	□NO
B.	Have you ever been rejected during the probationary period from any employment? If "Yes", give the name of the employer(s), date(s), and explain the circumstances.	YES	□NO
C.	Have you ever resigned from any position or employment under pressure or unfavorable circumstances? If "Yes", give the name of the employer(s), date(s), and explain the circumstances.	YES	□NO
D.	Have you ever been the recipient of a formal disciplinary action (suspension, reduction in pay, demotion, written reprimand, etc.)? If "Yes", give the name of the employer(s), date(s), and explain the circumstances.	YES	□NO
E.	Have you ever had any extended work absences for reasons other than earned vacations (e.g., disability leave, maternity leave, etc.) If "Yes", give the name of the employer(s), date(s), and explain the circumstances.	YES	□NO
F.	Have you ever been or are you currently under investigation by your employer or supervisor for improper conduct, illegal activities, sexual harassment or equal employment opportunity violations? If "Yes", give the name of the employer(s), date(s), and explain the circumstances.	YES	□NO
G.	Have you ever been in a physical altercation with a co-worker, supervisor, or customer/client? If "Yes", give the name of the employer(s), date(s), and explain the circumstances.	YES	□NO
H.	Are you presently or have you previously been employed as a peace officer, reserve officer, or military police officer? If you answer "YES", you must answer questions I through N.	YES	□NO
I.	As a peace officer, have you ever accepted a gratuity? If "Yes", explain.	YES	□NO
J.	As a peace officer, have you ever accepted any form of compensation, either financial, personal or otherwise in exchange for overlooking a violation? If "Yes", explain.	YES	□NO
K.	As a peace officer, have you ever made a false report? If "Yes", explain.	YES	□NO
L.	As a peace officer, have you ever lied under oath? If "Yes", explain.	YES	□NO
M.	As a peace officer, have you ever withheld evidence seized in the course of your official duties? If "Yes", explain.	YES	□NO
N.	As a peace officer, have you ever been the subject of an internal affairs investigation? If "Yes", explain.	YES	□NO

EMPLOYMENT (Continued)								
BACKGROUND INVESTIGATIONS	/ PEACE OFFICER APP	PLICATIONS						
Have you ever applied for any position requiring a background investigation (including government agencies, private employers, volunteer service, or any prior application with the California Department of Corrections and Rehabilitation)? If "Yes", please list the information below starting with the most recent application.								
Name/Agency and complete address	including zip code		Date applied					
Name: Address:								
Position applied for	□Submitted application only □Took Written Test □Took Physical Abilities Test	☐ Submitted Persona History Statement ☐ Background Investig Conducted ☐ Disqualified. If so, list reason.	offer					
What was your Background Investiga	ator's name and phone nu	mber?						
Name/Agency and complete address	Name/Agency and complete address including zip code Date applied							
Name: Address:								
Position applied for	☐Submitted application only ☐Took Written Test ☐Took Physical Abilities Test	Submitted Persona History Statement Background Investig Conducted Disqualified. If so, list reason.	offer					
What was your Background Investiga								
Name/Agency and complete address	including zip code		Date applied					
Name: Address:	<u> </u>							
Position applied for	□Submitted application only □Took Written Test □Took Physical Abilities Test	Submitted Persona History Statement Background Investig Conducted Disqualified. If so, list reason.	offer					
What was your Background Investiga	ator's name and phone nu	mber?						

EMPLOYMENT (Continued)								
Name/Agency and complete address	including zip code		Date applied					
Name: Address:								
Position applied for	□ Submitted application only □ Took Written Test □ Took Physical Abilities Test	Submitted Persona History Statement Background Investic Conducted Disqualified. If so, list reason.	offer					
What was your Background Investiga	ator's name and phone nu	mber?						
Name/Agency and complete address	including zip code		Date applied					
Name: Address:								
Position applied for	□Submitted application only □Took Written Test □Took Physical	Submitted Persona History Statement Background Investig Conducted Disqualified.	offer					
What was your Dealers and Investiga	Abilities Test	If so, list reason.						
What was your Background Investig	ator's name and phone nu	mber?						
Name/Agency and complete address	including zip code		Date applied					
Name: Address:	<b>y</b> ,							
Position applied for	☐Submitted application only ☐Took Written Test ☐Took Physical Abilities Test	Submitted Persona History Statement Background Investi Conducted Disqualified. If so, list reason.	offer					
What was your Background Investiga								
6. MILITARY INFORMATION								
A. Federal law requires that all <u>male</u> U.S. citizens and immigrant aliens born on or after January 1, 1960  And residing in the U.S. and its territories must register between the ages of 18 through 25 with the Selective Service System (also known as the "draft registration law"). Have you complied with the Selective Service System registration requirement? If "Yes", please write your Selective Service Number in the space provided. If "No", please explain. You can obtain your Selective Service Number by calling 1-847-688-6888.								
Selective Service System registrati Number in the space provided. If "N	on requirement? If "Yes",	please write your Sele	ective Service ervice Number					

MILITARY INFORMATION (Continued)										
B. Have you ever served in the U.S. Armed Forces, National Guard, or Military Seserves?										
If "Yes", what is your current status in the military?										
If you have served in the U.S. Armed Forced, National Guard, or Military Reserves, list each enlistment below										
Date of Enlistment	Bran	nch of Service -Branch-	(4)							
Discharge Dat	e Rank/	/Rate (SgtE.5)	MOS/Duties (Me	dic, Police Officer,	Communication Spec	ialist, Mechanic)	Type o Dischar			
Date of Enlistment	Bran	nch of Service -Branch-	Unit(s)	(Medical Corps, M	ilitary Police, Infantry,	Armor)	Serial Nun	nber		
Discharge Dat	e Rank/	/Rate (SgtE.5)	MOS/Duties (Me	dic, Police Officer,	Communication Spec	cialist, Mechanic)	Type o Dischar			
C. Starting v	vith the mo	ost recent, list a	Il duty stations (i	nclude basic trai	ning, tours, oversea	s, etc.) while in t	he military.			
Month and	d Year		Location		Approximate Lengt of Your Tour	h Duti	ies/Purpos	е		
				pooked by milital se and explain the	ry or civilian authori e circumstances.	ties while in the	☐ YES	□NO		
			y criminal activity and explain the		litary or military rese	erves? If "Yes",	YES	□NO		
Mast, Off	ice Hours,		ishment, etc.) wh		iplinary action (Artic y? If "Yes", provide		☐ YES	□NO		
	u ever rec e circumst		y court martial?	If "Yes", provid	de the date of each	occurrence and	YES	□NO		

MII	MILITARY INFORMATION (Continued)									
Н.	Did you receive	e an honorable dischar	ge?				☐ YES	□NO		
I.				than full honorable condit				□NO		
				Conduct, Dishonorable, Mischarge in lieu of a court						
		"Yes", provide details.	,			, , , , , , , , , , , , , , , , , , , ,	,			
J.	Have you ever	applied for the U.S. Ar	med For	ces but were not accepte	d? If "Y	es", explain.	☐ YES	□NO		
K.	Have you ever	been denied re-enlistn	nent in th	e military? If "Yes", expla	in.		☐ YES	□NO		
L.	Have you ever l	been reduced in rank or	r grade, ir	ncluding suspended sente	nces? If	"Yes", explain belo	ow.  \textstyre	□NO		
	<u> </u>	mate Date	<u> </u>	Violation		<u> </u>	Penalty			
								_		
7	LEGAL									
		heen convicted of a f	felony2 If	"Yes", provide the date of	of each o	occurrence and evr	ulain $\square$			
Λ.	the circumstance		elolly: II	res , provide the date of	n <del>c</del> acii (	occurrence and exp	YES			
	Llava vav avar	haan aanviatad af a m	:		a fallau	·:				
В.	Have you ever		isaemeai	nor? If "Yes", complete th	1		YES	□ NO		
	Date	Location (City and State	<del>)</del> )	Original Charge		nal Charge (If ded or reduced)	Disposit	ion		

LE	GAL (continued)		
C.	Do you have any active felony or misdemeanor warrants for your arrest? If "Yes", explain.	YES	□NO
D.	Are you <i>currently</i> pending criminal prosecution for any felony or misdemeanor crime? If "Yes", explain.	YES	□NO
E.	Are you <i>currently</i> on formal, informal, summary, or court probation? If "Yes", explain.	YES	□NO
F.	Have you ever been placed on formal, informal, summary, or court probation? If "Yes", provide the date of each occurrence and explain the circumstances.	☐ YES	□NO
G.	Have you ever had any convictions for driving under the influence of alcohol or drugs, including offenses that were reduced to "wet" reckless driving? If "Yes", explain.	YES	□NO
Н.	Have you ever been required to register as a sex, narcotic, or arson offender? If "Yes", explain.	YES	□NO
I.	Have you been placed in any court ordered diversion program for child abuse, spousal abuse, a controlled substance/narcotic/drug violation, or any other criminal prosecution? If "Yes", explain in this box and answer Question J.	YES	□NO
J.	Were you successful in the court ordered diversion program for child abuse, spousal abuse, a controlled substance/narcotic/drug violation, or any other criminal prosecution? If "No", explain.	☐ YES	□NO
K.	Have you ever failed to appear/pay for any arrests/citations or violated the terms of any court order or judgment, including probation, restraining order, fine, etc.? If "Yes", explain.	YES	□NO
L.	Are there currently any restraining orders against you (including those incorporated in divorce decrees)? If "Yes", explain.	YES	□NO
М.	Are you legally prohibited from possessing a firearm? If "Yes", explain.	☐ YES	□NO
N.	Have you ever carried an illegal weapon (such as a dagger, billy club, metal knuckles, nunchaku, throwing star, sap, short-barreled shotgun/rifle, butterfly knife, explosive device, etc.)? If "Yes", explain.	☐ YES	□NO
Ο.	Have you ever committed any "hate crime" against an individual or group based on sex, race, ethnicity, religion, sexual orientation, or disability? If "Yes", explain.	YES	□NO
P.	Either as an adult or juvenile, have you ever been arrested or booked by any law enforcement agency or the military police for a misdemeanor or felony crime? If "Yes", explain.	YES	□NO

LEC	LEGAL (continued)									
Q.	d on suspicion, cited, ment agency or the	☐ YES	□NO							
R.	Were you ever required to appear be crime if committed by an adult? If "Ye		rt for an act, which	would have been a	YES	□NO				
S.	Have you ever filed a false or unemployment insurance, disability, assistance? If "Yes", explain.				YES	□NO				
T.	Other than in U.S. military warfare, ha "Yes", explain.	ave you ever caused	serious injury or dea	th to any person? If	YES	□NO				
U.	J. Other than in U.S. military warfare, have you ever used a weapon against any person? If "Yes", ☐ YES ☐ NO explain.									
V.	V. Are you now or have you ever been a plaintiff, defendant, petitioner, or respondent in any civil court YES NO action other than divorce? If "Yes", include date, location and circumstances in your explanation.									
8.	DRUG ACTIVITY									
A. Have you ever used, thought you were using, tasted, sniffed, smoked, ingested, inhaled, injected, swallowed, attempted to use or experimented with, possessed, sold, offered for sale, transferred, transported, or engaged in any other illegal activity with any drugs or substance such as, but not limited to, marijuana, "crack cocaine", speed, PCP, cocaine, meth, heroin, mescaline, LSD, mushrooms, hashish, opiates, barbiturates, amphetamines, hallucinogenics, steroids, designer drugs, peyote, morphine, any other illegal substance other than those drugs prescibed by your physician or illegal use of prescribed drugs? If "Yes", complete area below. List all drugs and/or substances. Be as specific as possible.										
Na	me of substance or drug	Date first used	Date last used	Estimated use durin	ig last two	years				
What was your approximate age when you first used this substance?  What was your approximate age when you last used?  Estimated use d					ig your lifet	ime				
Na	me of substance or drug	Date first used	Date last used	Estimated use durin	ig last two	years				
	What was your approximate age when you first used this substance?  What was your approximate age when you last used?  Estimated use during the control of th									
Na	me of substance or drug	Date first used	Date last used	Estimated use durin	g last two	years				
	at was your approximate age when you used this substance?	What was your approximate age when you last used?			g your lifet	ime				

DRUG ACTIVITY (continued)										
Name of substance or drug	Date	first used	Date last used	Estimat	ted use d	luring last tw	vo years			
What was your approximate age when you first used this substance?	What last u		oximate age when you	Estima	ted use d	luring your li	fetime			
Name of substance or drug	Date	first used	Date last used	Estimat	Estimated use during last two years					
What was your approximate age when you first used this substance?	What was your approximate age when you last used?			Estima	Estimated use during your lifetime					
Name of substance or drug	Date	first used	Date last used	Estimat	ted use d	luring last tw	vo years			
What was your approximate age when you first used this substance?		What was your approximate age when you last used?				luring your li	ifetime			
DRUG ACTIVITY (continued)										
B. Have you ever injected any illegation drugs and/or substances. Be as specific			ance? If "Yes", compl	ete belov	v. List all	l □ YES	□NO			
Name of substance or drug injected			Date first used		Date las	st used				
What was your approximate age when you first this substance?	used	What was you when you last	r approximate age used?	Estima	ted use d	luring your li	ifetime			
Name of substance or drug injected			Date first used		Date las	st used				
What was your approximate age when you first this substance?	used	What was you when you last	r approximate age used?	Estimat	ted use d	luring your li	ifetime			
C. Have you ever operated a motor vehicle or heavy equipment while under the influence of an alcoholic beverage or controlled substance? If "Yes", explain.										
D. Have you ever worked while under the	influe	nce of illegal o	drugs or alcohol? If "Yo	es", expla	ain.	YES	□NO			
E. Have you ever been present when dru	igs we	re being illega	lly used? If "Yes", exp	lain.		YES	□NO			

9.	FIN	ANCIAL								
Α.	A. Have your wages ever been garnished or attached for any reason? If "Yes", complete the following:									
Da	ate	Name of business	Address (City, state and zip code)	\$ Amount	Briefly describ how it w	e the proble as resolved				
			delinquent on any federal or state inc amount, and a description of the pro			☐ YES	□NO			
		ution, a fine for services render	of any court order or judgment to pred, or any other financial mandate,			YES	□NO			
		AL (continued)								
		you ever failed to pay or are , explain.	you currently in arrears or delinqu	ent in payment of o	child support? If	YES	□NO			
E.	Have	you ever defaulted or are you	delinquent in payment on any stud	lent loan? If "Yes",	explain.	YES	□NO			
10.	MO	TOR VEHICLE INFORM	IATION							
			every person who owns or operate bond in the amount of \$35,000 w							
A.	l owr	a motor vehicle				YES	□NO			

MOTOR VEHICLE INFORMATION (continued)								
B. I have motor vehicle liability inst	urance. If	"Yes", answei	r the following:	☐ DNA –	· I don't own a ca	r. YES	□NO	
Name of Insurance Company		Mailing Add	dress					
Name of Insurance Agent	ance Agent City State 2							
Talanka a Nasaka		Della Mari	E		E sissifica Da	1 -		
Telephone Number		Policy Num	iber:		Expiration Da	te:		
( ) -								
C. I have deposited a \$35,000 l	oond with	the Californ	ia Department of Mo	otor Vehicle	s. $\square$ N/	A YES	□NO	
D. I operate a motor vehicle ow	ned by s	omeone else	e. If "Yes", answer th	ne following	g: 🔲 N//	A 🗌 YES	□NO	
Name of the owner of the vehicle	e:							
Address:								
In what capacity do you operate	this vehic	rla? (Rusinas	ss nersonal etc.) P	lease evnla		<u> </u>		
in what capacity do you operate	uno voni	or (Dusines	33, personal, etc.) 1	icase expic	<u></u>			
DRIVER LICENSE(S)								
List below all motor vehicle operator	licenses y	ou have been	issued. Include all oth	ner states in	which you rece			
State Issuing License Date Issued Expiration Date License Number						Is license currently valid?		
g and recarring and recorded						☐ YES	□NO	
						☐ YES	□NO	
						YES	□NO	
E. Has your driver license ever "Yes", provide dates and exp				any form o	f probation? I	f YES	□NO	
res , provide dates and exp		oncarristario						
F. Has your driver license eve	r heen re	estricted for	any reason or have	vou receiv	ved a warning			
notice from the State? If "Ye			arry reason or have	you receiv	voa a wanning	9 ☐ YES	□NO	
G. Have you had a citation or ticket result in a warrant (Failure to Appear [FTA] for parking,						, YES	□NO	
registration, equipment, mov	registration, equipment, moving violation, etc.)? If "Yes", explain.							
H. Have you ever been denied	a driver li	cense? If "Y	es", explain.			YES	□NO	
I. Have you ever fled the scene	e of an a	ccident? If "Y	es", explain.			YES	□NO	

МС	OTOR VE	HICLE INFOR	RMATION (continued)								
	List all citations received within the last 7 years for any motor vehicle violation(s) in the space below.										
		and Date of Citation	Describe specific charge at time of original citation	If original charge was modified give charge for which convicte		If guilty, indicate the					
	Month and Year	City / State	(Examples: speeding, drunk driving, etc.) Do not just give code section.	(Examples: drunk driving reduced to reckl driving, etc.)	ess (Guilty, not guilty dismissed, etc.)						
1											
2											
2											
2											
3											
1											
4											
_											
5											
•											
6											
_											
7											
			•		1						
На	CCIDENT ave you l ch accid	peen the driv	ver in a motor vehicle accident vace provided below.	within the past 7 years? If "Yes	s", list details for	YES NO					
Da	ite:		Location:		☐ Injury	☐ Non-Injury					
Po	lice Inve	stigation: ] NO	Police Agency:		Were you cited?	☐ YES ☐ NO					

Police Investigation:

Location:

Police Agency:

Date:

☐ Injury

Were you cited?

☐ Non-Injury

☐ YES ☐ NO

11. ADDITIONAL INFORMATION									
A.	Have you in the past resided with or are you currently residing with an adult or juvenile parolee of YES NO the California Department of Corrections and Rehabilitation? If "Yes", enter information below.								
B.	Have you in the past or present visited or corresponded with an inmate or ward in the California YES NO Department of Corrections and Rehabilitation? If "Yes", enter information below.								
C.	Do you have any relatives, friends, or acquaintances who have been committed to any state or YES NO federal prison at any time? If "Yes", enter information below.								
D.	D. Have you, any relative, or friend ever been the victim of a violent crime for which the offender was or is currently an inmate in the California Department of Corrections and Rehabilitation? If "Yes", enter information below.								
E.	Have you ever tes "Yes", enter inform	stified against a	any person wh	no was committed	d to a state or federal prison?	If YES	□NO		
If "	Yes" to any of the a	bove, complete	e the following	and specify the ty	ype of relationship you have wit	h the individu	al:		
1	Name of Parolee or Inmate	Date of Birth	Prison Number	Relationship to you	Name of State Prison Where Individual is Incarcerated or Parole Office if Individual is on parole	Date From	es To		
					Constant and the particular of				
F	F. Have you ever been a member of or associated with a street or prison gang? If "Yes", explain.								
G	G. Has anyone in your family ever been a member of or associated with a street or prison gang? If "Yes", explain.								
Н	H. Have you ever attended a gathering of a street or prison gang? If "Yes", explain.								
<u> </u>	I. Have you ever participated in any street or prison gang activity? If "Yes", explain.								
J	J. Have you ever engaged in any illegal activity with a street or prison gang? If "Yes", explain.								
K	K. Do you advocate or are you a member of any party or organization, political or otherwise, that advocates the overthrow of the Government of the United States or the State of California by force or violence or other unlawful means? If "Yes", list the name of the organization or party of which you are a member in the space provided below.								

AD	DITIONAL INFORMATION (continued)		
L.	Have you ever been a member of any party or organization, political or otherwise, that advocated the overthrow of the Government of the United States or the State of California by force or violence or other unlawful means? If "Yes", list the name of the organization or party of which you were a member in the space provided below.	YES	□NO
M.	Have you ever refused to take an oath to support the Constitution of the United States and/or the Constitution of the State of California? If "Yes", explain.	☐ YES	□NO
N.	Are you willing to take an oath to support the Constitution of the United States and the Constitution of the State of California? If "No", explain.	☐ YES	□NO
12	.USE OF REASONABLE FORCE		
12			
A.	If the necessity arose in the course of your employment as a peace officer to shoot at a human being, would you refuse or delay to do so by reason of personal, political, religious, or other beliefs?	☐ YES	□NO
B.	If the necessity arose in the course of your employment as a peace officer to inflict serious injury on another human being, would you refuse or delay to do so by reason of personal, political, religious or other beliefs?	☐ YES	□NO

#### **SUPPLEMENTAL PAGE**

Use this page to provide any additional information. Attach additional sheets of lined paper if necessary. Be sure to note the section, question and page number when providing additional information (for example: Legal, G, p. 15).	

SUPPLEMENTAL PAGE (continued)

#### **PENALTY AND CERTIFICATION INFORMATION** – Read & sign when completing this document.

#### **PENALTY**

Any falsification, withholding, or failure to answer all questions completely and accurately, or failure to contact my Background Investigator with any new and updated information may cause forfeiture of all rights to employment with the California Department of Corrections and Rehabilitation.

#### **CERTIFICATION**

I hereby certify that there are no misrepresentations, omissions, or falsifications in the foregoing statements and answers to questions, and that all statements and answers are true and correct and that I understand it is my responsibility to contact my Background Investigator with any new or updated information (changes in employment, arrest, etc.)

SIGNATURE OF APPLICANT (SIGN IN INK)	DATE
SIGNATURE OF APPLICANT (SIGN IN INK)	DAIL

#### READ & SIGN IN THE PRESENCE OF BACKGROUND INVESTIGATOR(S) WHEN PRESCREENED

#### **PENALTY**

Any falsification, withholding, or failure to answer all questions completely and accurately, or failure to contact my Background Investigator with any new and updated information may cause forfeiture of all rights to employment with the California Department of Corrections and Rehabilitation.

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SIGNATURE OF APPLICANT (SIGN IN INK)	DATE
SIGNATURE OF PRESCREENER (SIGN IN INK)	DATE

#### READ & SIGN IN THE PRESENCE OF BACKGROUND INVESTIGATOR(S) WHEN INTERVIEWED

#### **PENALTY**

Any falsification, withholding, or failure to answer all questions completely and accurately, or failure to contact my Background Investigator with any new and updated information may cause forfeiture of all rights to employment with the California Department of Corrections and Rehabilitation.

#### **CERTIFICATION**

I hereby certify that there are no misrepresentations, omissions, or falsifications in the foregoing statements and answers to questions, and that all statements and answers are true and correct and that I understand it is my responsibility to contact my Background Investigator with any new or updated information (changes in employment, arrest, etc.)

SIGNATURE OF APPLICANT (SIGN IN INK)	DATE
SIGNATURE OF INVESTIGATOR (SIGN IN INK)	DATE

#### **STATE OF CALIFORNIA**

## DEPARTMENT OF CORRECTIONS AND REHABILITATION MILITARY RELEASE

AUTHORIZATION FOR RELEASE OF MILITARY AND MEDICAL INFORMATION

### PLEASE SEND COMPLETE STATEMENT OF SERVICE

T Military Pe	rsonnel Records Co	enter - GSA	DATE		SOCIAL SECURITY NUMBER		
0							
9700 Page Boulevard St. Louis, Missouri 63132			NAME OF APPLICAN	NT (PRINTED)			
Ot. Louis, i	WI330UIT 03132			,			
					required to furnish information		
		ds, including any and all			tatement of my military service nt.		
BRANCH OF SERVIO	CE	SERVICE NUMBER		DATE LAST SE	PARATED FROM ACTIVE SERVICE		
PRESENT MILITARY	STATUS		PRESENT HOME A	DDRESS			
NONE							
AIR FORCE R	ESERVE	ARMY RESERVE					
MARINE COR		NAVAL RESERVE	ADDI ICANIT FOR D	OCITION OF			
FURNISH INFORMA	TION TO (Investigator will	complete this area)	APPLICANT FOR P	OSITION OF			
California Depar	rtment of Correction	ns & Rehabilitation	PEACE OFF	ICER			
			CRIMINAL JU	USTICE EMF	PLOYEE		
					y military records to release gation Unit, information or		
					lowing information/records:		
Article 15 informa	ation, letters of reprim	nand, or any other dis	ciplinary actions ta	aken and any	information related to drug		
or alcohol abuse.	or alcohol abuse. This could also include an undeleted photocopy of my DD Form 214, Report of Separation.						
		ado an andolotoa pilo	,	01111 2 1 1, 1 10	port of ocparation.		
					—		
		SIGNA					
			TURE				
		SIGNA	TURE				
DATE OF ENTRY		SIGNA  DA  TO BE COMPLETED BY T	TURE TE HE RECORDS OFFIC				
DATE OF ENTRY	DATE SEPARATED	SIGNA  DA  TO BE COMPLETED BY T	TURE		CHARACTER OF SERVICE		
DATE OF ENTRY		SIGNA  DA  TO BE COMPLETED BY T	TURE TE HE RECORDS OFFIC				
DATE OF ENTRY		SIGNA  DA  TO BE COMPLETED BY T	TURE TE HE RECORDS OFFIC				
DATE OF ENTRY		SIGNA  DA  TO BE COMPLETED BY T	TURE TE HE RECORDS OFFIC				
	DATE SEPARATED	SIGNA  DA  TO BE COMPLETED BY T	TURE TE HE RECORDS OFFIC				
DISCIPLINARY [	DATE, IF ANY	SIGNA  DA'  TO BE COMPLETED BY T  REASON	TURE TE HE RECORDS OFFIC FOR SEPARATION				
DISCIPLINARY [	DATE SEPARATED  DATE, IF ANY  SEE REMARKS	SIGNA  DA  TO BE COMPLETED BY T  REASON  REPORTS AT	TURE TE HE RECORDS OFFIC FOR SEPARATION				
DISCIPLINARY [	DATE, IF ANY	SIGNA  DA  TO BE COMPLETED BY T  REASON  REPORTS AT	TURE TE HE RECORDS OFFIC FOR SEPARATION				
DISCIPLINARY [ NONE  PHYSICAL CONDITI REPORT ON SE	DATE SEPARATED  DATE, IF ANY  SEE REMARKS	SIGNA  DA'  TO BE COMPLETED BY T  REASON  REPORTS AT	TURE TE HE RECORDS OFFIC FOR SEPARATION				
DISCIPLINARY E NONE PHYSICAL CONDITI	DATE SEPARATED  DATE, IF ANY  SEE REMARKS ON AT TIME OF SEPARA	SIGNA  DA'  TO BE COMPLETED BY T  REASON  REPORTS AT	TURE TE HE RECORDS OFFIC FOR SEPARATION	E	CHARACTER OF SERVICE		
DISCIPLINARY E NONE PHYSICAL CONDITI	DATE SEPARATED  DATE, IF ANY  SEE REMARKS ON AT TIME OF SEPARA	SIGNA  DA'  TO BE COMPLETED BY T  REASON  REPORTS ATT  TION  TTACHED	TURE TE HE RECORDS OFFIC FOR SEPARATION	E			

#### U.S. Department of Justice

Immigration and Naturalization Service

OMB No. 1115-0136

**Employment Eligibility Verification** 

#### INSTRUCTIONS

FOR THE PURPOSE OF COMPLETING THIS PERSONAL HISTORY STATEMENT, YOU NEED TO COMPLETE SECTION 1 ONLY OF THE EMPLOYMENT ELIGIBILITY VERIFICATION (I-9) FORM. THE INSTRUCTIONS BELOW ARE REQUIRED BY THE UNITED STATES DEPARTMENT OF JUSTICE TO BE MADE AVAILABLE TO ALL INDIVIDUALS COMPLETING THIS FORM. THOROUGHLY READ THE INSTRUCTIONS UNDER SECTION 1. THE REMAINING INSTRUCTIONS ARE FOR INFORMATIONAL PURPOSES.

**Anti-Discrimination Notice.** It is illegal to discriminate against any individual (other than an alien not authorized to work in the U.S.) in hiring, discharging, or recruiting or referring for a fee because of that individual's national origin or citizenship status. It is illegal to discriminate against work eligible individuals. Employers **CANNOT** specify which document(s) they will accept from an employee. The refusal to hire an individual because of a future expiration date may also constitute illegal discrimination.

Section 1 – Prospective Employee. All employees, citizens and noncitizens, hired after November 6, 1986, must complete Section 1 of this form at the time of hire, which is the actual beginning of employment. The employer is responsible for ensuring that Section 1 is timely and properly completed.

**Preparer/Translator Certification.** The Preparer/Translator Certification must be completed if Section 1 is prepared by a person other than the employee. A preparer/translator may be used only when the employee is unable to complete Section 1 on his/her own. However, the employee must still sign Section 1 personally.

**Section 2 - Employer.** For the purpose of completing this form, the term "employer" includes those recruiters and referrers for a fee who are agricultural associations, agricultural employers, or farm labor contractors.

Employers must complete Section 2 by examining evidence of identity and employment eligibility within three (3) business days of the date employment begins. If employees are authorized to work, but are unable to present the required document(s) within three business days, they must present a receipt for the application of the document(s) within three business days and the actual document(s) within ninety (90) days. However, if employers hire individuals for a duration of less than three business days, Section 2 must be completed at the time employment begins. Employers must record: 1) document title; 2) issuing authority; 3) document number, 4) expiration date, if any; and 5) the date employment begins. Employers must sign and date the certification. Employees must present original documents. Employers may, but are not required to, photocopy the document(s) presented. These photocopies may only be used for the verification process and must be retained with the I-9. However, employers are still responsible for completing the I-9.

**Section 3 – Updating and Reverification.** Employers must complete Section 3 when updating and/or reverifying the I-9. Employers must reverify employment eligibility of their employees on or before the expiration date recorded in Section 1. Employers CANNOT specify which document(s) they will accept from an employee.

- If an employee's name has changed at the time this form is being updated/reverified, complete Block A.
- If an employee is rehired within three (3) years of the date this form was originally completed and the employee is still eligible to be employed on the same basis as previously indicated on this form (updating), complete Block B and the signature block.
- If an employee is rehired within three (3) years of the date this form was originally completed and the employee's work authorization has expired or if a current employee's work authorization is about to expire (reverification), complete Block B and: examine any document that reflects that the employee is authorized to work in the U.S. (see List A or C), record the document title, document number and expiration date (if any) in Block C, and complete the signature block.

**Photocopying and Retaining Form I-9.** A blank I-9 may be reproduced provided both sides are copied. The instructions must be available to all employees completing this form. Employers must retain completed I-9s for three (3) years after the date of hire or one (1) year after the date employment ends, whichever is later.

For more detailed information, you may refer to the INS Handbook for Employers, (Form M0274). You may obtain the handbook at your local INS office.

**Privacy Act Notice.** The authority for collecting this information is the Immigration Reform and Control Act of 1986, Pub. L. 99-603 (8 U.S.C. 1324a).

This information is for employers to verify the eligibility of individuals for employment to preclude the unlawful hiring, or recruiting or referring for a fee, of aliens who are not authorized to work in the United States.

This information will used by employers as a record of their basis for determining eligibility of an employee to work in the United States. The form will be kept by the employer and made available for inspection by officials of the U.S. Immigration and Naturalization Service, the Department of Labor, and the Office of Special Counsel for Immigration Related Unfair Employment Practices.

Submission of the information required in this form is voluntary. However, an individual may not begin employment unless this form is completed since employers are subject to civil or criminal penalties if they do not comply with the Immigration Reform and Control Act of 1986.

**Reporting Burden.** We try to create forms and instructions that are accurate, can be easily understood, and which impose the least possible burden on you to provide us with information. Often this is difficult because some immigration laws are very complex. Accordingly, the reporting burden for this collection of information is computed as follows: 1) learning about this form, 5 minutes; 2) completing the form, 5 minutes; and 3) assembling and filing (recordkeeping) the form, 5 minutes, for an average of 15 minutes per response. If you have comments regarding the accuracy of this burden estimate, or suggesting for making this form simpler, you can write to both the Immigration and Naturalization Service, 425 I Street, N.W., Room 5304, Washington, D.C. 20536; and the Office of Management and Budget, Paperwork, Reduction Project, OMB No. 1115-0136, Washington, D.C. 20503.

#### **U.S. Department of Justice**

Immigration and Naturalization Service

OMB No. 1115-0136 Employment Eligibility Verification

Please read instructions carefully before completing this form. The instructions must be available during completion of this form. ANTI-DISCRIMINATION NOTICE. It is illegal to discriminate against work eligible individuals. Employers CANNOT specify which document(s) they will accept from an employee. The refusal to hire an individual because of a future expiration date may also constitute illegal discrimination.

Section 1. P	rospective Employee Info	ormation and Ve	rification. To	be completed ar	nd signed by	employee at	the time employment begins.
Print Name:		First			iddle Initial	Maiden	
Address (Str	eet Name and Number)			Aı	pt. #	Date of	Birth (month/day/year)
City		State		Zi	p Code	Social S	Security #
imprisonm or use of	are that federal law ent and/or fines for fal false documents in co etion of this form.	se statements	☐ A d	er penalty of pe citizen or nationa Lawful Permane alien authorized	al of the Uni nt Resident	ted States (Alien # A	one of the following): Alien # or Admission #
Prospective I	Employee's Signature						Date (month/day/year)
	d/or Translator Certific						o other than the employee.) I attest, under ue and correct.
	ranslator's Signature	•		Print Name	-		
Address (Str	eet Name and Number, City,	State, Zip Code)				Da	te (month/date/year)
Issuing Author Document #:	List A le:  prity:  Date (if any)://	OR	<b>Lis</b>	st B	Α 	ND	List C
employee, began emp work in the	that the above-listed de	ocument(s) app //year)/ employment age	ear to be g	enuine and t and that to th omit the date	o relate to ne best of	the emp my know	presented by the above-named ployee named, that the employee ledge the employee is eligible to an employment).
Business or 0	Organization Name	Address (Stre	eet Name and N	lumber, City, State	e, Zip Code)	Date (mo	onth/day/year)
Section 3	. Updating and Rever	ification. To be	completed a	nd signed by em	nployer		
A. New Nam	e (if applicable)				B.	Date of reh	ire (month/day/year) (if applicable)
C. If employed eligibility.	ee's previous grant of work a	authorization has e	expired, provid	e the informatio	n below for	the docum	ent that establishes current employment
	ument Title:						ation Date (if any)://
	der penalty of perjury, the presented document(s), t						ork in the United States, and if the relate to the individual.
Signature of	Employer or Authorized Rep	resentative			Da	ate (month/d	day/year)

#### LISTS OF ACCEPTABLE DOCUMENTS

# LIST A Documents that Establish Both Identity and Employment Eligibility

- 1. U.S. Passport (unexpired or expired)
- 2. Certificate of U.S. Citizenship (INS Form N-560 or N-561)
- 3. Certificate of Naturalization (INS Form N-550 or N-570)
- Unexpired foreign passport, with I-551 stamp or attached INS Form I-94 indicating unexpired employment authorization
- 5. Alien Registration Receipt Card with photograph (INS Form I-151 or I 551)
- 6. Unexpired Temporary Resident Card (INS Form I-668)
- 7. Unexpired Employment
  Authorization Card (INS Form I-688A)
- 8. Unexpired Reentry Permit (INS Form I-327)
- Unexpired Refugee Travel Document (INS Form I-571)
- Unexpired Employment
   Authorization Document issued by the INS which contains a photograph (INS Form I-688B)

## LIST B Documents that Establish Identity

<u>OR</u>

- Driver's license or ID card issued by a state or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, sex, height, eye color, and address
- ID card issued by federal, state, or local government agencies or entities provided it contains a photograph or information such as name, date of birth, sex, height, eye color, and address
- 3. School ID card with a photograph
- 4. Voter's registration card
- 5. U.S. Military card or draft record
- 6. Military dependent's ID card
- 7. U.S. Coast Guard Merchant Mariner Card
- 8. Native American tribal document
- Driver's license issued by a Canadian government authority
   For persons under age 18 who are unable to present a document listed above:
- 10. School record or report card
- 11. Clinic, doctor, or hospital record
- 12. Day-care or nursery school record

## LIST C Documents that Establish Employment Eligibility

AND

- 1. U.S. social security card issued by the Social Security Administration (other than a card stating it is not valid for employment)
- 2. Certification of Birth Abroad issued by the Department of State (Form FS-545 or Form DS-1350)
- 3. Original or certified copy of a birth certificate issued by a state, county, municipal authority or outlying possession of the United State bearing an official seal
- 4. Native American tribal document
- 5. U.S Citizen ID Card (INS Form I-197)
- 6. ID Card for use of Resident Citizen in the United States (INS Form I-179)
- 7. Unexpired employment authorization document issued by the INS (other than those listed under List A)

Illustrations of many of these documents appear in Part 8 of the Handbook for Employers (M-274)

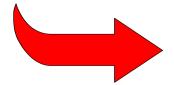
## PAST EMPLOYMENT INQUIRIES INSTRUCTIONS FOR COMPLETING THE AUTHORIZATION TO RELEASE INFORMATION FORMS

As part of the selection process for this peace officer position, you will undergo a background investigation as required by law. This investigation includes a review of your employment history, including inquiries to previous employers and co-workers.

California Government Code Section 1031.1 specifies, in part, that:

"When performing a thorough background investigation for applicants not currently employed as peace officers, an employer shall disclose employment information relating to a current or former employee, upon the request of a law enforcement agency, if all of the following conditions are met:

- 1) The request is made in writing.
- 2) The request is accompanied by a notarized authorization by the applicant releasing the employer of liability.
- 3) The request and authorization are presented to the employer by a sworn officer or authorized representative of the employing law enforcement agency.



## READ THE FOLLOWING INSTRUCTIONS BEFORE COMPLETING ANY OF THE FOLLOWING FORMS

As a result of the above, peace officer candidates are required to have two "Authorization to Release information" forms notarized prior to commencement of the background investigation. To comply with this requirement, you must complete the following steps:

- 1. Print your FULL NAME and COMPLETE ADDRESS in the space provided on the two Authorization to Release Information forms. DO NOT sign or date.
- 2. Take this instruction sheet with the two unsigned and undated Authorization to Release Information forms to any Notary Public.
- 3. In the presence of the Notary Public, sign and date the forms and have them notarized. The Notary Public may charge you a fee not to exceed \$10.00 for each form. This fee WILL NOT be reimbursed by the California Department of Corrections and Rehabilitation.
- 4. After having the Authorization to Release Information forms notarized, bring them to the selection center to which you have been assigned.

THERE MAY BE A NEED FOR MORE THAN TWO NOTARIZED AUTHORIZATION TO RELEASE INFORMATION FORMS. IF THIS OCCURS, YOU WILL BE DIRECTED BY YOUR BACKGROUND INVESTIGATOR TO PROVIDE THE ADDITIONAL FORMS.

#### **AUTHORIZATION TO RELEASE INFORMATION**

I HEREBY DIRECT YOU TO RELEASE THE INFORMATION DESCRIBED ON THE REVERSE OF THIS FORM UPON REQUEST OF THE BEARER. THIS RELEASE IS EXECUTED WITH FULL KNOWLEDGE AND UNDERSTANDING THAT THE INFORMATION IS FOR THE OFFICIAL USE OF THE CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION.

A PHOTOCOPY OF THIS RELEASE FORM WILL BE VALID AS AN ORIGINAL THEREOF, EVEN THOUGH THE SAID PHOTOCOPY DOES NOT CONTAIN AN ORIGINAL WRITING OF MY SIGNATURE.

I UNDERSTAND THAT I HAVE THE RIGHT TO RECEIVE A COPY OF THIS AUTHORIZATION AND ACKNOWLEDGE THAT I HAVE RECEIVED A COPY OF IT. (ADDITIONAL INFORMATION ON REVERSE OF THIS FORM.)

SIGNATURE	DATE
FULL NAME (PLEASE PRINT)	SOCIAL SECURITY NUMBER
CURRENT ADDRESS	(IN ACCORDANCE WITH THE FEDERAL PRIVACY ACT OF 1974, DISCLOSURE OF THE S.S.N. IS VOLUNTARY. THE S.S.N. WILL BE USED ONLY FOR IDENTIFICATION PURPOSES TO ENSURE THAT THE PROPER RECORDS ARE OBTAINED.)

NOTE TO EMPLOYERS: California Government Code Section 1031.1 specifies, in part, that:

When performing a background investigation for applicants not currently employed as peace officers, an employer shall disclose employment information relating to a current or former employee, upon the request of a law enforcement agency, if all of the following conditions are met:

1) The request is made in writing; 2) The request is accompanied by a notarized authorization by the applicant releasing the employer of liability; 3) The request and authorization are presented to the employer by a sworn officer or authorized representative of the employing law enforcement agency.

CDC 1902-A (01/07) - Front

	THIS AR	EA RESERVED FOR	R NOTARY PUBLIC USE
	CER	TIFICATION OF AC	KNOWLEDGEMENT
State of			<u> </u>
County of On	Before me,		
	DATE	<u> </u>	NAME, TITLE OF OFFICER – E.G. "JANE DOE, NOTARY PUBLIC"
Personally ap	peared		NAME(S) OF SIGNER(S)
personally	y known to me	person(s) instrument the same his her/the entity upor	me on the basis of satisfactory evidence to be the whose name(s) is are subscribed to the within and acknowledged to me that he/she/they executed in his/her/their authorized capacity(ies), and that by ir signature(s) on the instrument the person(s), or the behalf of which the person(s) acted, executed the my hand and official seal.  SIGNATURE OF NOTARY

#### TO WHOM IT MAY CONCERN:

Having made application for employment with the California Department of Corrections and Rehabilitation and desiring it to be informed as to my previous record and character, I hereby authorize any authorized representative of the California Department of Corrections and Rehabilitation bearing this release, or a copy of it, within two years of its date, to obtain any information in your files pertaining to my employment, preemployment, military, arrest, conviction, driving, financial or education history, including but not limited to, academic achievement, attendance, athletic performance, personal history, performance reports, background investigations, polygraph examination results, any and all internal affairs investigations and disciplinary records, child support records, public assistance records, alimony records, State and Federal income tax records.

I also hereby authorize any authorized representative of the California Department of Corrections and Rehabilitation bearing this release or a copy of it, within two years of its date, to obtain any medical records or information in the files of my current or former employer(s) or any current or former physician(s), or both, if a statement of conditional job offer of employment is attached to this release.

Consent is granted for the California Department of Corrections and Rehabilitation to furnish the information described above to third parties in the course of fulfilling its official responsibilities.

I hereby release you, as the custodian of such records, and any state or federal law enforcement, criminal justice, social service or tax collection agency, school, college, university, or other educational institution, hospital or other repository of medical records, credit bureau, lending institution, consumer reporting agency, or retail business establishment including its officers, employees, or other related personnel both individually and collectively from any and all liability for damage of whatever kind, which may at any time result to me, my heirs, family or associates because of compliance with this authorization and request to release information, or any attempt to comply with it. Should there be any questions as to the validity of this release, you may contact me at the address provided with my signature.